



The Civic Centre
St Stephen's Place
TROWBRIDGE
Wiltshire.
BA14 8AH
info@trowbridge.gov.uk

11th November 2020

SUMMONS

To all members of Trowbridge Town Council: Councillors: Bates, Bazan, Beaver, Blackmore, Blakemore, Brice, Bridges, Bryant, Cavill, Cooper, Drewett, Fuller, Halik, Hill, Hoar, King, Kirk, Oldrieve, Palmen, Piazza and Whiffen.

Dear Councillor,

You are hereby summoned to **The Meeting of Trowbridge Town Council** to be held on **Tuesday 17th November 2020**, at 19:00 on **Microsoft TEAMS**.

Yours faithfully,

Lance Allan
Town Clerk

Members of the public are welcome to attend meetings of the Council and Committees, unless specifically excluded due to the confidential nature of business. If you want to join this meeting please e-mail info@trowbridge.gov.uk General Enquiries: 01225 765072

AGENDA

1. **APOLOGIES**

- a. **To receive** apologies from those unable to attend.
- b. **To consider for acceptance** apologies received with reasons for absence.

2. **MINUTES OF PREVIOUS MEETING**

- a. **To read and approve** as a correct record the Minutes of the Council meeting held on **15th September 2020**. (Copy attached). Copies of these Minutes have been circulated and Standing Order A6.5.2 provides that they may therefore be taken as read.

- b. **To consider any matters** relating to those minutes.

i. **COMPLIANCE WITH ACCOUNTS & AUDIT REGULATIONS**

To note the following: At the September meeting, the Council considered a motion and **RESOLVED: That Trowbridge Town Council follows UK legislation and makes it immediate priority to put all relevant documents, as stated in the preamble, in the public domain (such as our website) and complies with all parts of Regulations 13 of the Accounts and Audit Regulations 2015.**

The Town Clerk indicated that this would be open to interpretation and one interpretation was that the council was already meeting the requirements of the legislation. He therefore offered an additional RECOMMENDATION, which was not voted on at the September meeting.

In order to resolve this anomaly and clarify the situation, the Town Clerk confirms that as a result of the discussion at the September meeting, in accordance with the Town Clerk's RECOMMENDATION:

Trowbridge Town Council now publishes at least five years' worth of Annual Governance and Accountability Returns (AGAR) on its website.

3. MINUTES OF COMMITTEES

To receive and consider reports, minutes and recommendations of Committees already circulated, enclosed herewith or to be circulated. There have been the following meetings since the last meeting of Council.

- a. **Leisure & Information Services Committee** 22nd September
Questions to the Chair – Cllr Bates.
- b. **Town Development Committee** 29th September, 20th October & 10th November.
Questions to the Chair – Cllr Whiffen.
- c. **Museum Committee** 6th October
Questions to the Chair – Cllr Bridges
- d. **Neighbourhoods Committee** 6th October
Questions to the Vice Chair – Cllr Bazan.
- e. **Policy & Resources Committee** 1st September.
Questions to the Leader – Cllr Palmen.

4. DECLARATIONS OF INTEREST

a) **To receive Declarations of Interest** from members and officers (as per the agenda) as appropriate in respect of matters contained in this agenda, in accordance with the provisions of the Local Government Act 1972 in respect of officers and the Local Government Act 2000 and the Trowbridge Town Council Code of Conduct in respect of members.

b) **To consider any Dispensation Requests** received by the Town Clerk and not previously considered.

5. COMMUNICATIONS BY THE MAYOR

To receive such communications as the Mayor may wish to lay before the Council.

- a) Mayor's Engagements

6. PUBLIC OPEN FORUM

To allow questions from the public which may be answered but not debated.

7. POLICE MATTERS

To receive a report from Sergeant Leighton Williams (copy attached).

8. QUESTIONS FROM COUNCILLORS

To consider the following Questions from councillors and responses.

a. PARK STORAGE UNIT – Question from Councillor Kirk

Preamble - I have spoken to Wiltshire Council business rates department regarding business rates payable on the Park Storage Unit. They stated, that if it only serves the Park, it is exempt from business rates. However, my understanding is that it is and has always been the intention of the Council to use this as an operating base for Active Trowbridge (including vehicle parking and storage) and for the ground maintenance/street scene operation. I have previously raised the question regarding whether our 'charged for services' (only permitted to be called 'commercial' for the HMRC furlough claim) fit the criteria of community use linked to the Park.

Question - Please can the Town Clerk confirm what will be stored in the Park Storage Unit and its intended use?

Reply from the Town Clerk - I have previously replied to this question from Cllr Kirk and once again refer him to the planning application.

b. PARK STORAGE UNIT – Question from Councillor Kirk

Preamble - In answer to my questions on Active Trowbridge, the Town Clerk advised: *The reality is that we are getting back to a more sustainable situation, although it may be more difficult to get down to only four coaches quickly. The service had grown too big. We have reduced the staff numbers from a peak at one point in 2019/2020 of 27 including supervisors and admin in Active Trowbridge to the first draft budget for 2021/22 which is based on 17. It may well be that the Council, in setting the budget, decides to reduce it further. This will reduce the net cost of Active. When we look at taking over services from Wiltshire Council and ensuring best value, it is possible that all grounds maintenance (including road sweeping) and street scene will be contracted out.*

Question - If Active Trowbridge is being reduced significantly and all the ground maintenance/street scene is contracted out off site – what will be the new purpose of this £500,000 storage facility?

Reply from the Town Clerk - In his preamble Councillor Kirk doesn't make the assumption that any contracted service will be located off-site but in the actual question he does make that assumption. When one makes assumptions, one makes a mistake or fails to understand the current situation or the likely future scenario. The contractors who currently look after the Park as part of the Grounds Maintenance contract have always utilised some of the storage facilities in the Park and still do. Whilst it is therefore possible that all services will be contracted out in future it is unlikely that this would result in there being no requirement for some of the contractor's staff and equipment to be located in the Park Storage Unit and that this would be taken into account in any specification and tender invitation. The purpose of the Park Storage Unit will remain as it currently is.

c. MUSEUM LEASE - Question from Councillor Kirk

Preamble - I still find it surprising that the museum project qualified for a PWLB loan as in my view it is more of a service provision, than capital asset. From reading the lease, it appears that we do have security of tenure (by means of being inside the Landlord & Tenant Act 1954) and therefore have the right to a new lease when the existing lease expires in 2043. This is an important factor, particularly as the loan repayment period extends beyond the term of the lease, expiring in 2045. The current rent is £10,000 and there is a rent review period every five years (next 11th April 2023) and that if the rent is revised it is upward only. There is also a service charge of £5,000, which is calculated annually and again if revised is upward only. Commercial property values and corresponding rental values have decreased considerably and this trend is set to continue.

Questions - However, please can this be confirmed, in case I have missed a section somewhere saying we have agreed to exclude sections 24 to 28 (of the Landlord and Tenant Act 1954)?

Please can the full details of the rent and service charge payable be itemised within the museum budget documents and what provision are we making for any rent/service charge increases over the full lease/loan period?

Town Clerk's Response – The Town Council met the requirements of the Ministry of Housing, Communities and Local Government and of Her Majesty's Treasury. If anyone is concerned about the rules regarding approval by them of the Town Council's loans they would be advised to contact the Ministry, the Treasury and the Council's External Auditors: PKF Littlejohn.

I can confirm that the Museum lease at the Shires is NOT excluded from the (Landlord and Tenant Act 1954) and therefore has security of tenure. It should also be noted that a condition of planning consent for the Shires was that the owners provided a home for a Museum.

There are no greater details of the rent and service charges, these are included in the budget under Museum Facilities within the Facilities Department.

9. **DORIC PARK PROJECT**

a) **To consider the views of councillors on the project**

At the July meeting the Council RESOLVED as follows:

RESOLVED: That; subject to confirmation of tenders, planning approval and public consultation; the Town Council submits a borrowing approval application to MHCLG for up to £2.2million for the Doric Park 3G – Artificial Turf Pitch Project.

And That the Council notes the following:

Based on the latest information from HM Treasury this equates to an annual repayment, including interest of £104,398.74 over a 30-year term at an interest rate of 2.48%. This equates to a total of £3,131,962.20 including interest and repayments.

And, the borrowing application, if approved, would not be taken until the financial situation of the town council resulting from the impact of the pandemic and the future financial security of the council is understood. And that a final decision on progressing the project would be subject to the decision of Full Council.

b) **To consider** recent media coverage of the project and comments by councillors which may have been made without checking the full facts prior to making such comments.

10. **COUNCIL TAX**

a) **To note** that the draft Council Tax Base for Trowbridge for 2021, (issued by Wiltshire Council on 4th November) is:

	11592.82	Band D equivalents
Compared to 2020:	11740.34	Band D equivalents

This is a reduction of 147.52 resulting from the increase in the number of families claiming Council Tax Support, which, in effect, has to be funded by the other residents.

b) **To note the following received from Wiltshire Council:**

The tax base figures [issued] on 4 November 2020 will be draft only. Whilst we do not usually expect the draft figures that we issue to you to change prior to formal approval which is planned early December 2020, we are seeing an increase in the number of households claiming Council Tax Reduction (CTR) which does affect the Council Tax Base. If numbers were to increase significantly between now and December this may trigger the need to recalculate the tax base. We are not anticipating at this point that there will be significant change to the tax base calculation.

The draft tax base figures issued on 4 November 2020 may therefore be subject to change depending on the impact of the furlough scheme ending at the end of October and a possible increase in the number of households claiming CTR, and as a result we may need to issue revised tax base figures. We will either confirm no change to your draft tax base figure or a revised tax base no later than 4 December 2020, post the formal tax base setting decision.

Therefore, all Parishes/Towns should consider the implications of the above when planning/setting their 2021/2022 Council Tax, . . .

c) **To consider** arrangements for preparing and deciding on the budget and precept for 2021/2022, including opportunity for the Leaders of the Independent Group and the Conservative Group to make alternative budget proposals.

c) **To consider** recent media coverage of Council Tax and comments by councillors which may have been made without checking the full facts prior to making such comments.

11. MOTION: 2009230854 ACTIVE TROWBRIDGE SUBSIDY WITHDRAWN

12. MOTION: 2010280854 COMMUNICATION WITH WILTSHIRE COUNCIL – SCHOOL DINNERS

To consider the following motion, proposed by Cllr Palmen and seconded by Cllr Hoar

Preamble: All Children in Trowbridge deserve to be fed well while growing up, especially during this Covid 19 Crisis and if The Government are not going to provide free school meals or vouchers during future School Holidays then Wiltshire Council should step in to help out, as they have done during the autumn half-term.

MOTION: That Trowbridge Town Council Writes to Wiltshire Council with the following content:

"Trowbridge Town Council seeks assurance from Wiltshire Council that in the event that the government does not provide free meals or food vouchers over the Christmas, Spring Half-Term and Easter school holidays, to those children who are entitled to free school meals in school term time, that Wiltshire Council will commit to doing it instead. Many families within Trowbridge and across Wiltshire will need help. The most basic tenet of government and local authorities is to ensure no one goes hungry, especially children, so we ask you to commit to this pledge now, so the uncertainty that many families will face in the coming weeks can be alleviated."

13. MOTION: 2010281426 BLOOD DONOR SESSIONS

To consider the following motion, proposed by Cllr Piazza and seconded by Cllr Bazan.

Preamble: I was informed by a resident recently that NHS Blood and Transplant had to hire the Civic Centre for use. After investigating this matter, I was disappointed to discover that the NHS Blood service was being charged £450 + VAT (£540.00) for the 9 hours of time for each session. As an occasional blood donor, I found this extremely difficult to understand and disagreed with the concept of charging the NHS, especially considering that the NHS is under immense pressure currently to deliver its current services and fight against the coronavirus pandemic. I also do not personally think that we should be profiting from an organisation who are asking the residents of Trowbridge to make a sacrifice and save lives. I will note that Trowbridge Town Council are planning to restructure hire fees soon to support local businesses due to the pandemic; however, I still think that the price should be £0 given the current climate and national emergency. I am proposing a motion to Trowbridge Town Council, with the support of several other Conservative councillors, that we allow the NHS Blood and Transplant to use the Civic Centre free of charge. The NHS is mostly free at the point of use – and so, in return, the Civic Centre should be free for the NHS at point of use.

MOTION: That Trowbridge Town Council allow NHS Blood and Transplant to use the Civic Centre for free when conducting donation sessions.

Recorded vote.

Town Clerk's Response: The Civic Centre Manager has reported: 'I have spoken with Terri Gilligan, Regional Planning Coordinator for the NHS Blood service. My question to her was are they charged a fee by all the venues/councils that they visit? She answered yes. She obviously couldn't divulge how much and where but she did confirm that we are one of the venues which charge a fair price and they are very happy with the service they receive. She did tell me however, that some venues/councils charge unbelievable prices. I informed her that from 1st November, we are restructuring our hire fees to help out businesses across the board whilst the pandemic is in place and that I was delighted to be able to tell her that their costs would be coming down. Up until now, the NHS Blood service was being charged £450 for the 9 hours they have. This was a price that I inherited from the previous management but it did seem fair as it was discounted quite a bit. Moving forwards, and under the new pricing structure (with a review in 6 months), they will pay just £283.50.'

It should be noted that the Civic Centre leases a number of offices to the Avon and Wiltshire Mental Health Partnership (AWP) and has recently let spaces to Roundstone Surgery for annual influenza vaccinations, both are part of the NHS and perhaps these should also be provided for free. Any free provision would need to be taken into account in respect of the budget. This would result in a greater level of subsidy from those who pay Council Tax in the town, especially considering that the town council and residents are under immense pressure during the coronavirus pandemic. I have asked other town clerks around the country to confirm if they charge for use of their buildings or not. The following results have been received:

Charge	Do not charge
Aldenham	
Bradley Stoke	
Congleton	
Didcot	
Lewes	
Maghull	
Petersfield	
Sandwich	
Sevenoaks	
Witney	

The Council could refer this motion to the next meeting of the Civic Board on 2nd February 2021.

14. **MOTION: 2010281427 FOODBANK DONATIONS**

To consider the following motion, proposed by Cllr Piazza and seconded by Cllr Kirk.

Preamble:

Over the past few years, Trowbridge Town Council has hosted a Mayor's Dinner at the Civic Centre spending £7,500. Given the current climate, it is unlikely that Trowbridge Town Council will be able to host the Mayor's Dinner at the Civic in March 2021. I also think, given the circumstances, that it would not be appropriate to host the Mayor's Dinner in the nearby future. I am proposing a motion to Trowbridge Town Council, with the support of several other councillors, that we use the funding originally budgeted for the Mayor's Civic Dinner in March 2021 and instead donate it to Storehouse Foodbank. This would be following government advice on targeted support and also Wiltshire Council's example of helping struggling families during the October half term just gone. This could potentially mean, for many families, the difference between celebrating Christmas or not. As a result, if this motion was passed, this would mean that the Mayor's Dinner would be cancelled or alternatively we could host a sponsored Mayor's Dinner if circumstances allow.

A food parcel costs:

£50-£55 for a family

£40-£45 for a couple

£30-£30 for an individual

This donation would pay for 136 family food parcels at Christmas time, ensuring families are supported during the pandemic, through targeted means.

**MOTION: That Trowbridge Town Council uses the funding originally budgeted for the Mayor's Dinner in March 2021 and donates it to the Trowbridge Storehouse Foodbank, purchasing food parcels for Christmas.
Recorded vote.**

Town Clerk's Response: The Civic Dinner budget is: expenditure £7,500 and income from ticket sales £4,500 giving a net budget cost of £3,000. Wiltshire Council has received specific funding from the government to assist with the October half-term. Trowbridge Town Council does not receive any funding from government for these responsibilities. Any use of these funds to make a grant would have an impact on the council's financial situation, which would increase the subsidy from those who pay Council Tax in the town.

15. **STANDING ORDERS**

To consider the following RECOMMENDATION from the Policy & Resources Committee held on 3rd November 2020. The full proposed Standing Orders are attached.

RECOMMENDATION: That the changes to Standing Orders are approved.

A7.8 A person may not edit the film, recording or photographs in a way that could lead to misinterpretation of the proceedings. This includes editing an image or views expressed in a way that may ridicule or show a lack of respect towards those being photographed, recorded or filmed.

A9.1 Except as provided by these Standing Orders, no motion may be moved unless the business to which it relates has been put on the Agenda by the Proper Officer or the mover has given notice in writing of its terms and has delivered the notice to the Proper Officer at least seven clear days before the next meeting. Clear days do not include the day of the notice or the day of the meeting, a Saturday, a Sunday, a day of the Christmas break, a day of the Easter break or of a bank holiday or a day appointed for public thanksgiving or mourning.

A25.4 If the Proper Officer considers that there are staff, employment and legal issues related to the complaint then, in addition to reporting the complaint to the Monitoring Officer, the Proper Officer will, subject to standing order A18 above, include a report of the matter on the agenda for the first available full council meeting.

16. **MOTION 2011042231 GROUNDS MAINTENANCE CONTRACTS**

To consider the following Motion, proposed by Cllr Kirk and seconded by Cllr Ben Cooper:

Preamble: When as a Town Council we consider the service devolution and transfer package from Wiltshire Council, I am concerned that there appears to be an appetite amongst some Councillors to eagerly take on all these services without looking at costs and value in detail. In particular, I am very concerned about the potential for our Town Council to take over responsibility for the closed Cemetery (something that I was previously advised would not be transferred), as this has a considerable maintenance cost. Where and if possible, I would prefer a stance of adding value, by funding top-up services rather than taking on all costs and liability.

Furthermore, the Trowbridge grounds maintenance and street scene contract will be in the region of £500,000 (as confirmed by the Town Clerk). I believe the best value bid would be from a commercial company which can provide economies of scale and are not bound by the local government terms and conditions i.e. Local Government Pension Scheme Employers Contribution 2020/2021 – 20.7% (Standard Employers Contribution is only 3%).

Please can the Council therefore demonstrate that they are giving the residents of Trowbridge best value. The way to demonstrate this is to obtain commercial bids and if required the in-house team could put in a commercial bid. This would demonstrate the cost basis behind any decision.

MOTION: That the Town Council identifies the projected costs of all aspects of any transfer package and obtains commercial bids in relation to the grounds maintenance and street scene contract.

Recorded Vote.

Town Clerk's Response: Until such time as Wiltshire Council are in a position to provide the Town Council with details of the proposed transfer package it is not possible to create a detailed specification and invite tenders and therefore this would be premature, would result in unsustainable offers and would result in the council wasting time and money on a range of significant unknowns. None of the options available to the town council have been discounted. These include contracting out all of the services, running all services in-house and having a mix of contracted and in-house services as currently. In-house staff do have some additional costs if employed on current contractual terms, such as pension contributions, but experience indicates that they deliver a much greater level of flexibility, such as using the staff to undertake community support activities during the pandemic. With a fully contracted out service the town council would still need to retain management resources to manage the contract, as Wiltshire Council currently do.

17. **MOTION 2011051102 – DORIC PARK CONSULTATION**

To consider the following Motion, proposed by Cllr Kirk and seconded by Cllr Piazza:

Preamble: With our consultation for Doric Park (£2.2million borrowing), we are just using Survey Monkey and our Head of Service added in an email: *'The consultation for Doric Park is now live, we would really appreciate your help, by sharing it with your contacts, members, students, residents please.'*

A Company which works for Councils on public consultations made the following comments regarding our survey:

It is not the way we would ask the questions or conduct the survey, it does take a bit of reading.

- 1. The none of the above option is awful as its 2 questions in one!*
- 2. We would build up slowly asking firstly if the Council should improve the town to make Trowbridge better then ask if it should invest in additional facilities for the local community*
- 3. Then ask should these be for sport, old people, parking etc so you get a ranking*
- 4. Then we would ask specifically if they should invest in a 3G pitch at Hilperton*
- 5. Then explain the total cost of £3.15m, less grants of £950k to see if people believe this is good use of the balance of £2.2m*
- 6. Then those that say it is a good use of the £2.2m would be given council tax increase options*
- 7. Also this is a self-fulfilling sample and will only be completed with those with an interest in doing it and who use Facebook*
- 8. It could be filled in multiple times to skew the answers there is no control over this*
- 9. There should be some kind of cross tab analysis so this can be broken down by age, family composition and area lived in*
- 10. Does your sample include just those who pay Council tax?*

If asked, we would conduct this using a telephone methodology based on a randomly selected sample of the town residents. A sample of 500 would provide the necessary demographic crosstabs and we would charge £4,500+VAT to conduct this.

For the Park Storage Unit project with associated borrowing (total cost over £500,000), we did NOT conduct any survey, but instead published an article in the Town Council magazine saying: *'the council needs to borrow £300,000 to complete the storage unit, to be paid back at the same cost as the rent for our old storage unit, so it won't cost anything extra for the residents of the town.'* In our application for the borrowing: *Consultation and outcome of consultation: Yes – No comments have been received following publication of the article in our magazine.*

With Doric Park we are proposing to borrow £2.2 million, which the residents are ultimately liable for in their Council Tax. Therefore, the actual residents should be fully consulted, not just by a self-selecting survey, where it is likely to be completed by those interested in football rather than those paying Council Tax. Without this proper consultation, just like the Park Storage Unit – we are just notifying residents what borrowing we are signing them up for.

MOTION: That with the Doric Park project and its associated borrowing of £2.2million, the Town Council conducts a proper consultation of residents at a cost of £4,500+VAT. Recorded Vote please.

Town Clerk's Response: The proposal to provide enhanced sports pitch provision in the town has been subject to extensive consultation through the development of the Town Council Strategy at a number of events over many years in the Civic Centre, Town Park and Fore Street as well as on the town council web-site. It has been subject to consultation through the West Wiltshire Leisure and Recreation Plan which is adopted policy of Wiltshire Council, through the development of the Wiltshire Playing Pitch Strategy which is adopted policy of Wiltshire Council and through long-term discussions with local sports clubs, other potential users and partners. Residents have responded to all these consultations with support for the development of additional sports pitches.

18. **MOTION 2011051903 ACTIVE TROWBRIDGE**

To consider the following Motion, proposed by Cllr Kirk and seconded by Cllr Ben Cooper:

Preamble: The total net budget contribution to Active Trowbridge is £219,726 (2020/21). Active Trowbridge currently not only operates in Schools within the Trowbridge Town Council boundary, but also within the boundary of neighbouring Parishes. Regrettably, our costing procedures within the department do not make it possible to provide the exact financials. However, the chart below relates to a 15 week period of activity in Schools from September to December 2019 together with an estimated subsidy value for the year. The cost to Trowbridge Town Council of employing the staff alone for this School activity (for a period of only 15 weeks) is £95,846 and the income generated is £70,760. Therefore, we are supporting Schools with a direct subsidy of £25,086 for this period and a full School year would be about £66k.

Bellefield	70 hours	£490.00	(£1306)
Hilperton	507.5 hours	£3552.50	(£9473)
Newtown	473 hours	£3311.00	(£8829)
North Bradley	434 hours	£3038.00	(£8101)
Longmeadow	382 hours	£2674.00	(£7130)
Southwick	612.5 hours	£4287.50	(£11433)
John of Gaunt*	142 hours	£994.00	(£2650)
Staverton	152 hours	£1064.00	(£2837)
Studley Green	331 hours	£2317.00	(£6178)
West Ashton	426 hours	£2982.00	(£7952)
Wingfield	8 hours	£56.00	(£149.33)

Primary Schools within the Town Boundary = 1256 hours (37%)

Primary Schools outside the Town Boundary = 2140 hours (63%)

Town/Parish Council Precepts:

Trowbridge Town Council	£164.98
Hilperton Parish Council	£14.28
Southwick Parish Council	£29.05
North Bradley Parish Council	£22.03
West Ashton Parish Council	£32.81
Staverton Parish Council	£37.71

Trowbridge residents are already paying up to 92% more in Town/Parish Council Tax than our neighbouring parishes. Therefore, I don't think it can be considered fair or appropriate that Trowbridge Town Council continues to carry the full burden of Active Trowbridge operating at a substantial loss mainly in the Schools of our neighbouring parishes.

MOTION

That the Town Council writes to our neighbouring parishes with the cost of the Active Trowbridge subsidy (estimated figure for 2019/2020) for Schools within their boundary and requests a donation to towards this service.

Recorded Vote please.

Town Clerk's Response – Councillors should note that all of the schools listed have a proportion of pupils in attendance who are resident in Trowbridge.

19. DATE OF NEXT MEETING

Tuesday 19th January 2021.

20. MEDIA RELEASES

To consider if the Council should make a press/social media release regarding any of the issues considered by this meeting.

RECORDED VOTES

F – For

X – Against

A - Abstain

Councillor	SCHOOL DINNERS	BLOOD DONOR	FOOD-BANK	STANDING ORDERS	GROUNDS MAINTENANCE CONTRACTS	DORIC PARK	ACTIVE TROWBRIDGE
Bates							
Bazan							
Beaver							
Blackmore							
Blakemore							
Brice							
Bridges							
Bryant							
Cavill							
Cooper							
Drewett							
Fuller							
Halik							
Hill							
Hoar							
King							
Kirk							
Oldrieve							
Palmen							
Piazza							
Whiffen							